

WESTMINSTER

C O L L E G E



Medical & EAP Benefits

Westminster College's medical benefits are currently provided by *Altius Health Plans*.

You have the choice of 2 plans:

- Altius Mountain HMO
- Altius Peak Advantage

Here is the link for the Altius provider network:

<http://altius.coventryhealthcare.com/services-and-support/members/locate-a-provider/index.htm>

The Peak Advantage will cost you a little more in payroll deduction because you have a larger choice of “providers” – doctors and hospitals. The HMO, still an excellent plan, will be the more cost-efficient plan, but you must use Altius participating providers in order to receive benefits (except in the event of an emergency or if you are traveling away from home). You have your choice of plans when you initially enroll and at each annual open enrollment.

HMO Plan: [/pdf/human_resources/Peak HMO Benefit Summary 2009-07-01.pdf](/pdf/human_resources/Peak%20HMO%20Benefit%20Summary%202009-07-01.pdf)

Peak Advantage Plan: [/pdf/human_resources/Peak Advantage Benefit Summary 2009-07-01.pdf](/pdf/human_resources/Peak%20Advantage%20Benefit%20Summary%202009-07-01.pdf)

If you wish to enroll in the Westminster College medical plan, or add/delete dependents, please complete this form:

[/pdf/human_resources/Enrollment-Change Form - Medical, Dental, Vision, Flex, Beneficiary Designation.pdf](/pdf/human_resources/Enrollment-Change%20Form%20-%20Medical,%20Dental,%20Vision,%20Flex,%20Beneficiary%20Designation.pdf)

If you wish to waive medical coverage at this time, please complete the top portion of the above enrollment form, check that you are waiving medical coverage, then sign and date where indicated.

Here is additional information about your medical plan benefits:

[/pdf/human_resources/SPD Wrap.pdf](/pdf/human_resources/SPD%20Wrap.pdf)

Once you are enrolled in the Westminster College medical plan, please click here

<http://altius.coventryhealthcare.com/services-and-support/members/index.htm>

for the following important information:

Member Information HOME – provider search, pharmacy information, Altius Extra, etc.

My Online Services – register to look up your claims online, print ID cards, etc.

Please click here

<http://altius.coventryhealthcare.com/health-care-solutions/prescription-coverage/prescription-documents/index.htm>

for important **Prescription Drug** information, including:

Mail Order Prescriptions Form

Preferred Drug List

Changes to the Preferred Drug List for January, 2009

Medications that require Prior Authorization and Step Therapy

Medications with Quantity Limits

Please click here

<http://www.geoaccess.com/coventry/po/begin.asp?plancode=022>

to search for doctors, hospitals, and urgent care centers.

Please click here

<http://www.mhnet.com/Members/SearchforMHNetProviders/tabid/333/Default.aspx>

to search for Mental Health Providers.

MHN's EAP (Employee Assistance Program) - access is provided for you and your family at no cost to you. Please click here for detailed information on the new EAP benefits and access instructions.

/pdf/human_resources/EAP_Brochure.pdf